



Michael J. Cawlina
Anaheim, California



Current Employer-Title

The Walt Disney Company – Vice President of Construction Management

Profession

Mediator, Arbitrator, Owner, General Contractor and Construction Manager

Work History

Vice President of Construction Management, The Walt Disney Company, 2013 – Present; President, Bernards Construction Management, 2002 – 2013; Executive Director of Construction, Walt Disney Imagineering, 1998 – 2002; Senior Project Manager/Construction Manager, Lehrer McGovern Bovis, 1989 – 1992 & 1997 – 1998; Senior Project Manager/Contract Administrator/Assistant Project Manager, Perini Corporation, 1980 – 1989 & 1992 – 1997.

Experience

Over 43 years of construction experience as an owner, general contractor, construction manager, mediator and arbitrator. Experience includes large complex construction projects (building, residential, commercial, mixed - use, sports, entertainment and heavy), with specific expertise in day-to-day construction operations, dispute resolution and claim negotiations, the bid and award process, scheduling, construction defects, inefficiencies, acceleration, pricing claims, contract administration and Building Information Modeling (BIM) and Integrated Project Delivery (IPD). Experience includes overseeing construction of the Theme Park portion of The Shanghai Disneyland Resort, a \$5 billion Resort and Theme Park located in Shanghai, China. The project is on approximately four square miles of property and includes over 100 facilities/attractions, over 20 kitchen/dining facilities, five theaters, two hotels, 15 rides and numerous retail and dining facilities. The project also includes major infrastructure to support the Resort including roads, metro stations and all supporting utilities. Responsible for overseeing Disney's California Adventure, a \$1.4

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Neutral ID: 151223

The AAA's Rules provide the AAA with the authority to administer an arbitration including, arbitrator appointment and challenges, general oversight, and billing. Accordingly, arbitrations that proceed without AAA administration are not considered AAA arbitrations, even when the parties select an arbitrator who is on the AAA's Roster.

The information contained in this resume has been supplied solely by the individual arbitrator and may, or may not, be a complete reflection of their experience. The AAA assumes no responsibility for the content, completeness, accuracy, or reliability of the information contained in an arbitrator's resume. If you have any questions about an arbitrator's experience or background, you are encouraged to contact your case manager.

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billion project covering an area of over 60 acres, including approximately 75 buildings/facilities; completing/closing out \$200 million Grand Californian Hotel and completing \$100 million Downtown Disney's Retail, Dining, and Entertainment Center. Senior project manager on the \$750 million Venetian Hotel and Casino in Las Vegas. The project consisted of 3000 hotel suites, casino, retail, and dining facilities. Senior project manager on \$700 million, 3.1 million square feet, Ronald Reagan Office and International Cultural Trade Center Building in Washington, DC. Senior construction manager on \$100 million portion of the \$1.1 billion Euro-Disneyland in France. Oversaw construction and contract administration of new construction and improvements on American Embassies in 12 African countries. Thumrait, Sultanate of Oman, contract administrator and scheduler on new airbase construction for the U.S. Government and the Sultanate of Oman. Lead construction Manager on the \$200 million renovation and new construction of the Rose Bowl in Pasadena, Ca. Construction Manager on over 20 education facilities including University of California, High Schools and Primary as well as a \$225 million mixed-use project.

Alternative Dispute Resolution Experience

Mediator and Arbitrator on over 160 cases including multi party disputes between Owners, general contractors, subcontractors, suppliers and 3rd party insurers.

Participant in arbitration and mediations including serving as the lead in 12 mediations on behalf of the Federal Government on the Ronald Reagan Office and International Cultural Trade Center Building (\$700 million). Negotiated disputes involved approximately 15 general contractors with contract amounts between \$5 million and \$110 million, subcontractors, fabricators, and suppliers. Types of disputes include complex multi prime delay and disruption claims, acceleration and inefficiency claims, scope, and contract interpretation disputes.

Also responsible for resolving disputes on the Disney Resort Expansion Project, a \$2 billion program, which included a \$1.4 billion Theme Park and \$200 million Hotel. The Disney project involved 20 main general contractors and over 500 subcontractors. Claims totaled approximately \$60 million. Types of disputes/claims involved delays and disruption, acceleration, inefficiencies, contract interpretation, nonperformance, abandonment, multiple changes, cardinal change, and errors and omissions. Types of contracts were lump sum, design build, guaranteed maximum, and cost plus. Provides claims analysis and settlement recommendations for multiple clients. Represented Disney in mediation involving general contractors and subcontractors.

American Arbitration Association Panel of Arbitrators and Mediators; County of Los Angeles Superior Court Mediation Panel; International Mediation Institute (IMI), Certified Mediator.

Education

American International College (BS, Business Administration-1978); Stanford University (Virtual Design & Construction Certificate Program)

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Professional Associations

Locations Where Parties Will Not be Charged for Travel Expenses

Los Angeles, California

Citizenship

United States of America

Languages

English

Compensation:

Hearing:	\$475.00 per hour
Study:	\$475.00 per hour
Cancellation:	\$3,800.00 per day
Cancellation Period:	5 days
Comment:	Cancellation fee: if less than five (5) business days' notice, charges full amount Study time requested on all cases, with amount of time dependent on complexity. Expenses at cost.

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